



CANDIDATE COMPETENCIES

The following chart indicates the twenty Candidate competencies found in the candidate application process.

	Competence 1 Call to OfficerShip	Competence 2 Spiritual Life	Competence 3 Servanthood	Competence 4 Evangelism	Competence 5 Discipleship	Competence 6 Personal Drive	Competence 7 Improvement & growth	Competence 8 Change	Competence 9 Unconditional love	Competence 10 Developing Others
Application Form	✓ Spiritual Journey	✓ Spiritual Journey					✓ Spiritual Journey			
Local Officer Appraisal Forms		✓ Question 1	✓ Question 2	✓ Question 3	✓ Question 4	✓ Question 5	✓ Question 6	✓ Question 7	✓ Question 8	✓ Question 9
Divisional Board	✓ Question 1	✓ Question 2							✓ Question 6	✓ Question 6
Assessment Conference - Assessors	✓ Vocational	✓ Vocational	✓ TCS	✓ TCS	✓ Vocational	✓ Lay	✓ Vocational	✓ Lay	✓ Pastoral	✓ Lay
Total	3	4	2	2	2	2	3	2	3	3

	Competence 11 Encouraging Others	Competence 12 Teamwork	Competence 13 Strategic Thinking	Competence 14 Organisational Understanding	Competence 15 Mission Focus	Competence 16 Being a leader	Competence 17 Leading mission	Competence 18 Professional resource	Competence 19 Building networks	Competence 20 Building Community
Application Form										
Local Officer Appraisal Forms		✓ Question 10				✓ Leadership qualities	✓ Leadership qualities			✓ Questions 8 & 9
Divisional Board	✓ Question 6	✓ Question 5			✓ Question 5	✓ Question 5				
Assessment Conference - Assessors	✓ Lay		✓ TCS	✓ TCS / Vocational	✓ TCS		✓ Lay	✓ TCS	✓ TCS	
Total	2	2	1	1	2	2	2	1	1	2